

Critical Incident Stress Management Fire Peer Team Guiding Principles

November 2010

- **Peer Assistance** - We provide critical incident stress management to personnel exposed to traumatic events to minimize or diminish the impacts of post traumatic stress.
- **Integrity and Trust** – Integrity is inherent to our success; therefore we will only use trained, competent peers and mental health professionals to instill trust in the personnel we support.
- **Education and Outreach**- We will continue to educate our peer supporters with the most advanced training available. We will continue to promote our program to leadership thereby increasing awareness that assistance is available.
- **Quality and Professionalism** - Experienced team members will mentor less experienced members in order to provide for succession and sustain a high level of professionalism on the teams.